

From

The Chief Secretary to Government, Haryana.

To

The Additional Chief Secretary to Government, Haryana  
Youth Empowerment and Entrepreneurship Department.

Memo No. 16/06/2022-3HR-III

Dated: Chandigarh, the 29<sup>th</sup> September, 2023.

**Subject: Policy for engaging /outsourcing of service/activities grant the benefit of maternity leave to the women employees engaged under Outsourcing Policy of Government of Haryana.**

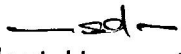
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Sir,

I am directed to invite your kind attention on the subject noted above and to say that the Deployment of Contractual Persons Policy, 2022, dated 30.06.2022 already clarified in Clause 7.3 that female contractual persons shall be entitled to maternity leave admissible under the Maternity Benefits Act, 1961 (This covers employees with salary less than Rs. 21,000/- per month).

2. It is also informed that as per instruction of Finance Department No. 11/8/2014-3FR/11887 dated 04.08.2014, for employees with salary greater than Rs. 21,000/- per month, the indenting department will bear the costs during maternity leave to be paid to employee through HKRNL.

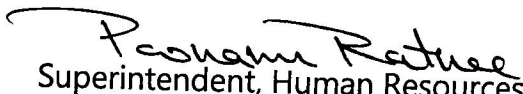
3. This may kindly be brought to the notice of all concerned for strict compliance.

  
Superintendent, Human Resources-III  
for Chief Secretary to Government, Haryana

Endst. No. 16/06/2022-3HR-III

Dated: 29.09.2023

✓ A copy is forwarded to all Administrative Secretaries of Government, Haryana for information and necessary action.


  
Superintendent, Human Resources-III  
for Chief Secretary to Government, Haryana

29.9.23

Endst. No. 16/06/2022-3HR-III

Dated: 29.09.2023

A copy is forwarded to the Chief Executive Officer, Haryana Kaushal Rozgar Nigam Limited, Panchkula for information and necessary action.

  
Superintendent, Human Resources-III  
for Chief Secretary to Government, Haryana